

WORKFORCE DEVELOPMENT

Clean Power Alliance is investing in the next generation of green leaders by partnering with community organizations to provide hands-on skills training.

CPA is committed to preparing the workforce for renewable energy jobs by partnering with local community organizations to create opportunities for young workers to launch successful careers in the growing green economy.

CPA has invested more than \$2.1 million over the past four years to support local workforce programs, including funding training programs at Los Angeles Cleantech Incubator (LACI), the Los Angeles Electrical Training Institute (LAETI) and the Ventura County Electrical Joint Apprenticeship Training Committee (VCEJATC).

These programs focus on providing job training skills to local workers related to projects such as microgrids, electric vehicle infrastructure and advanced lighting control systems.

In 2025, CPA began funding Flintridge Center, Women in Non-Traditional Employment Roles (WINTER), and U.S. Green Building Council California

(USGBC-CA). Flintridge Center and WINTER provide pre-apprentice training to justice-impacted individuals for entry into union construction jobs. USGBC-CA provides contractor trainings to help rebuild areas affected by the Eaton and Palisades fires.

IBEW ELECTRICAL TRAINING INSTITUTES

In partnership with the International Brotherhood of Electrical Workers (IBEW), CPA is helping to train a highly skilled workforce in the solar, storage and wind sectors. Numerous trainees have already contributed to projects that have delivered clean energy to CPA communities. Through a \$348,500 investment, the program is expected to prepare more than 200 apprentices over the next five years.

VOYAGER SCHOLARSHIP

The Clean Power Alliance Voyager Scholarship was created to support students at community colleges throughout Los Angeles and Ventura counties. The scholarship provides financial aid to students enrolled in energy-focused careers, such as electric vehicles and advanced transportation technology, energy and environmental science and alternative energy. Since the program began in 2019, a total of \$465,000 in scholarship funding has been allocated to Antelope Valley College, Compton College, East Los Angeles College, Rio Hondo College, Ventura College, Oxnard College and Moorpark College. CPA allocated an additional \$120,000 to provide scholarships to four new schools in 2026-2027. Participating Voyager schools were chosen based on the breadth of sustainability-

focused programs offered to students, the high rate of completion within the programs and their geographic location within CPA's Southern California service area.

U.S. GREEN BUILDING COUNCIL CALIFORNIA

In response to the 2025 Palisades and Eaton fires that devastated many communities in Clean Power Alliance's service territory, CPA invested \$50,000 in the USGBC-CA to provide local contractors and industry professionals with wildfire recovery training and resources. CPA funding will provide eight trainings in English and Spanish. Attendees who complete the training and certification requirements can be listed on USGBC-CA's professionals directory to help

homeowners find qualified local contractors for home hardening and wildfire rebuilding. In 2025, more than 154 contractors were trained in wildfire recovery through this program.

PRE-APPRENTICESHIP PROGRAMS

In 2025 CPA's Board approved memorandums of understanding (MOUs) with Flintridge Center and WINTER totaling \$993,000 in Workforce Development funding for pre-apprenticeship programs that utilize a curriculum developed by the Building Trades National Apprenticeship Committee. This funding will provide supportive services and stipends for approximately 150 women and previously incarcerated individuals participating in 10-week bootcamps that lead to apprenticeships and jobs in construction-related trades.



CPA also funded the expansion of WINTER's training area, adding space for 24 additional pre-apprentices trained per year.

CPA funding supported 95 pre-apprentices to graduate and enter a union apprenticeship program. CPA continues to investigate partnership opportunities to bring pre-apprenticeship trainings to Ventura County and is in discussions to sign an additional MOU in 2026.

"The Altadena and Pacific Palisades communities are facing huge challenges and opportunities with the redesign of their homes, schools and infrastructure. This training provides essential resources, the latest sustainable practices and recommendations from industry experts. We aim to provide the tools and contacts needed to rebuild beautiful climate resilient communities while supporting statewide efforts to reach net zero carbon emissions by 2045."

- Elizabeth Christy
USGBC California Education Programs Manager.