

CONTRACTOR DIVERSITY AND LOCAL BUSINESSES

CPA is firmly committed to advancing diversity, equity, and sustainability within our procurement practices.

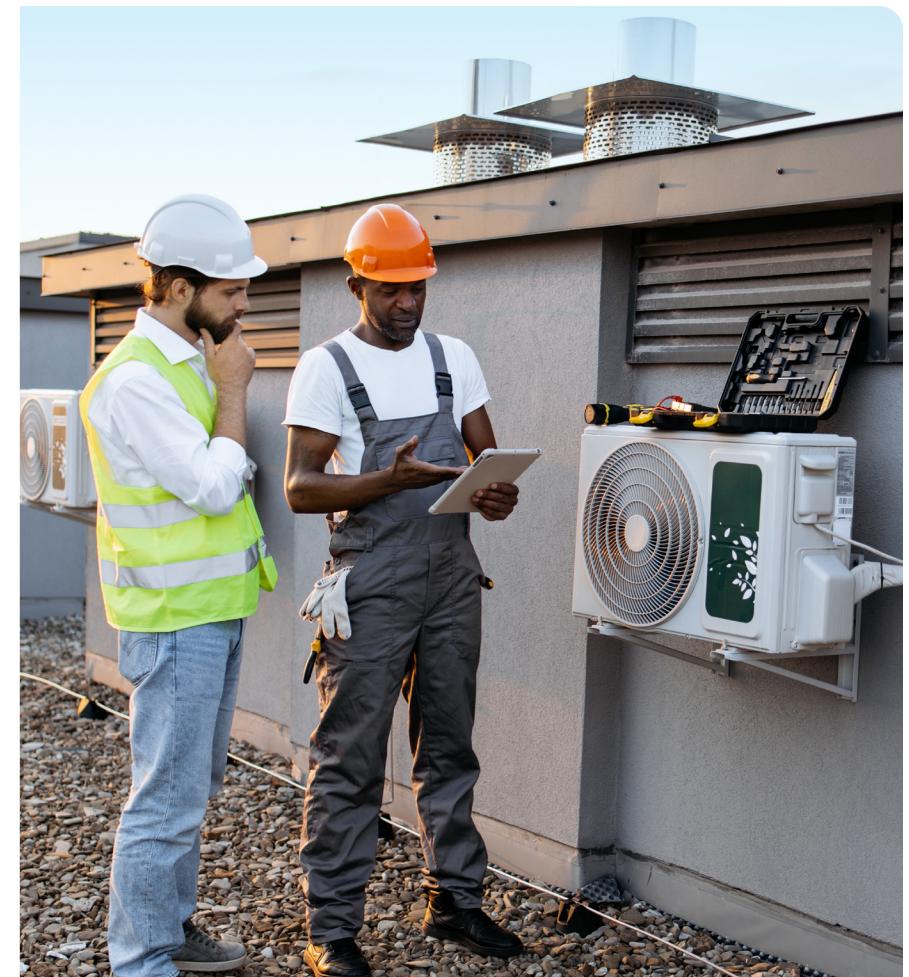
CPA's contractor diversity efforts are focused on building an inclusive clean energy future. This dedication underpins our efforts to promote cleaner, greener, and more sustainable communities throughout Southern California.

In 2025, over 80% of CPA's non-energy expenditures were allocated to suppliers based in Southern California. Additionally, we expanded initiatives to increase outreach and direct engagement with small and local business owners

in the communities that we serve in order to support their increased participation in contracting opportunities. CPA participated in the California Public Utilities Commission (CPUC) Small and Diverse Business Expo



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in Riverside to enhance local workforce development efforts and broaden engagement with a wide range of contractors. These events created critical opportunities to broaden the pool of prospective vendors, strengthen local job creation, and support businesses owned by veterans, women, LGBTQ+, minority, and disabled entrepreneurs, among others. We also launched a solicitation alert email to enable potential contractors to register as a pre-qualified provider with CPA. Our outreach resulted in adding 26 new suppliers, 15

of whom are certified by the CPUC supplier clearinghouse as women, minority, LGBT, disabled, and veteran owned business enterprises. Our outreach efforts resulted in 18 new pre-qualified providers executing master agreements with CPA enabling these providers to compete in CPA's solicitations, expanding the roster of businesses eligible for future solicitations and increasing competition within our procurement processes. Through partnerships with local chambers of commerce, community-based

organizations, and non-profits like the Veterans in Business Network, CPA worked to extend the reach of our solicitation notifications to access a wide-ranging community of talented workers. CPA also became a founding member of the California LGBTQ Chamber of Commerce, further demonstrating our commitment to inclusive economic development and enhancing our solicitation notifications reach an even broader and more diverse pool of qualified suppliers.