

RESOLUTION NO. 25-02-080

RESOLUTION OF THE BOARD OF DIRECTORS OF CLEAN POWER ALLIANCE OF SOUTHERN CALIFORNIA TO APPROVE MODIFICATIONS TO THE CPA EMPLOYEE HANDBOOK

THE BOARD OF DIRECTORS OF CLEAN POWER ALLIANCE OF SOUTHERN CALIFORNIA HEREBY RESOLVES AS FOLLOWS:

WHEREAS, Clean Power Alliance of Southern California (formerly known as Los Angeles Community Choice Energy Authority) ("Clean Power Alliance" or "CPA") was formed on June 27, 2017;

WHEREAS, on August 16, 2018, the Board of Directors ("Board") adopted and approved Resolution 18-012 approving the original version of the Employee Handbook, on September 5, 2019 and adopted and approved Resolutions 19-09-017 and 22-12-045 approving revisions to the Employee Handbook;

WHEREAS, the Employee Handbook is one representation of CPA's desire to be a leader in fair and equitable treatment of employees, to foster an open, collaborative, and dynamic working environment, and to recognize the valuable resources that CPA staff represent;

WHEREAS, the Employee Handbook serves as a guide and provides information about working conditions, benefits, practices, and other policies regarding employment with CPA. The Employee Handbook does not cover all issues regarding employment, and is not intended to be a binding contract;

WHEREAS, the Board intends and desires to have the Employee Handbook reviewed from time to time and to supplement, amend, or rescind any policies or portion of the Employee Handbook as is necessary or beneficial to CPA;

WHEREAS, a revision of the Employee Handbook is now necessary and beneficial to reflect CPA's current and anticipated operational situation; and,

WHEREAS, the revised Employee Handbook has been presented to the Board and attached to the February 6, 2025 Board Agenda.

NOW, THEREFORE, BE IT DETERMINED, AFFIRMED, AND ORDERED BY THE BOARD OF DIRECTORS OF THE CLEAN POWER ALLIANCE OF SOUTHERN CALIFORNIA that the revised Employee Handbook, which is attached hereto as Exhibit A, is hereby approved effective February 6, 2025, and a copy will be distributed to each CPA employee and any future employees upon hire.

IT IS FURTHER DETERMINED, AFFIRMED, AND ORDERED that any and all acts authorized pursuant to this Resolution and performed prior to the passage of this Resolution are hereby ratified and approved; and


IT IS FURTHER DETERMINED, AFFIRMED, AND ORDERED that this Resolution shall be continuing and remain in full force and effect.

APPROVED AND ADOPTED this 6th day of February 2025.



Deborah Klein Lopez, Chair

ATTEST:



Gabriela Monzon, Secretary