



# Contractor Diversity and Local Businesses

Clean Power Alliance was founded with the mission to build an inclusive clean energy future where everyone can join in making their communities cleaner and more sustainable. CPA has continued to strengthen our commitment to this fundamental principle, and it shapes our actions in serving the people who live and work in our communities and is reflected in our investments throughout the region.

In 2023, CPA continued our multifaceted approach to diversity, equity and sustainability by focusing our purchasing activities, community relationships, and industry

leadership to support supplier diversity to purchase from a wide array of diverse businesses in the communities we serve, creating a more inclusive environment for our local contractors and vendors.

Purchasing from certified diverse business enterprises remained strong in 2023, totaling \$741,069 of CPA's non-energy expenditures. Additional planned activities in 2024 are focused on identifying and eliminating barriers that may hinder the participation of small and diverse businesses in CPA solicitations and contracting processes.

CPA continues to leverage our purchasing power to help create high-quality jobs and careers through a rigorous power procurement selection process, with nearly all project developers demonstrating initiatives aimed at promoting workforce diversity within their operations.

Additionally, CPA has prioritized projects that help create jobs or spur other economic benefits in disadvantaged communities and prioritizes projects located in California. ⚡