

Contractor Diversity and Local Businesses

CPA reaffirmed our commitment to diversity, equity and sustainability by using our purchasing decisions, community relationships, and industry leadership to advance supplier and workforce diversity. CPA pursues multiple avenues to attract and support diverse businesses to engage in our contracting opportunities.

We support growing the pipeline of high-road green jobs and the talent pool of diverse workers equipped to fill those jobs and become the owners and drivers of tomorrow's green economy.

CPA expanded our comprehensive DEI (diversity equity and inclusion) plan in 2022 with supplier diversity as one of its key pillars and our non-energy purchasing from diverse business enterprises now exceeds \$789,231—double our 2021 expenditure. That number is expected to increase in the years ahead as we develop initiatives that expand our DEI efforts.

Energy projects continue to be evaluated on criteria that include workforce development and community benefits as well as economic value, risk, environmental stewardship, and location as we encourage energy developers to utilize and support small and diverse subcontractors.

